

## **DBRC -CHILD PROTECTION POLICY**

According to the Constitution of India, Article 15(3), State must make uncommon arrangements for children. Article 39 of Part IV of the Constitution requests that the State direct its arrangement towards verifying, that children are not mishandled; not constrained by monetary need to enter side interests unsuited to their age or quality; and that they are offered chances to create in a sound way and in states of opportunity and respect, secured against good and material surrender.

Keeping in view of these, DBRC project proposed to have the child policy to protect and safeguard of child rights and ensure their holistic development. Below points will be ensured in the Child Protection policy

1. DBRC Organization and professionals who work with children are required to ensure that their policies and practices reflect this responsibility.
2. A child protection policy provides guidelines for organizations and their staff to create safe environments for children.
3. Keeping children safe in the project area /in the office and valuing, respecting and listening to children
4. Ensuring all necessary checks are made when recruiting staff and their children
5. Maintain strong child protection systems and procedure for staff training and provide a common understanding of child protection issues to inform planning and practice
6. Sharing information about child protection and good practice with children and parents/take careers/guardians
7. Sharing information about any concerns with the relevant agencies and involving parents and children appropriately
8. Providing effective management for staff through clear processes, supervision, and support for the child protection

9. DBRC will provide adequate and appropriate resources to implement this policy and will ensure it is communicated and understood
10. DBRC also ensure the staff children's proper formal education and encouraging the higher education in association with the Government organizations and others
11. DBRC project covered family health insurance for entire family including children for their health care and it will be ensured for future projects personnel
12. DBRC will ensure the guaranteeing cheerful and safe childhoods for all children in the project area . Towards this objective, DBRC will provide the stand for networking with the Government and non government other like minded institutions.
13. DBRC project will establish Children Groups, bringing together vulnerable children to collectively work towards solutions to uphold child rights, preventing cases of child marriage, child trafficking, child abuse and child labour. It navigates map out-of-school children, street children and those who are involved in child labour to schools through enrolment drives.
14. DBRC will also coordinates with district and state level authorities to ensure right implementation of laws so that children in the project area are kept safe.
15. DBRC project will work for the protection of children pushed into child labour, children facing abuse in the community, children trafficked, children affected by a calamity or emergency situations. It rescues them from children facing various kinds of harms – abuse, neglect, exploitation, physical danger and violence.
16. All the project staff must sign the child protection policy before signing the job contract and must obey the child protection policy.
17. DBRC will ensure the space ( Baby care / Creche) for the mother and neonatal children for the project personnel.